



## **HEALTH & SAFETY POLICY**

The Fortunato Group recognise the inherent risks associated with civil construction, and are thus committed to ensuring that employees and others with whom we work with are safe in the workplace, and healthy in body and mind. We believe that the health and safety of our team contributes in a significant way to the quality of our work and the success of our business.

**To maintain a safe and healthy workplace for all those associated with the company, we will:**

- ❑ Comply with all relevant OH&S legislation and regulations, and other requirements that are placed on us, or to which we subscribe;
- ❑ Develop, implement and maintain procedures for hazard identification, assessment and control covering all of our activities, and of those who we may influence;
- ❑ Establish and pursue health and safety objectives and targets that focus on improving management performance by eliminating or minimising risks of workplace illness or injury;
- ❑ Ensure occupational rehabilitation for injured/ill employees without them being prejudiced or disadvantaged, and to ensuring that effective return to work plans are developed and implemented.
- ❑ Identify competencies required for the establishment and management of a safe and healthy workplace, and ensure such competencies are always retained within our workforce;
- ❑ Identify potential emergency situations and establish procedures for their prevention and response;
- ❑ Communicate with our staff and engage with other stakeholders to reduce workplace risks and improve health conditions;
- ❑ Maintain a certified Safety Management System in accordance with the requirements of AS/NZS 4801:2001.

John Fortunato  
Managing Director

Date: 7<sup>th</sup> December 2007