



## HEALTH & SAFETY POLICY

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The Fortunato Group recognise the inherent risks associated with civil construction and are committed to ensuring the safety and welfare of all employees, interested parties and those the organisation may influence. Fortunato Group believes that providing a safe and healthy work environment contributes in a significant way to the quality of our work and the sustainability of our business.

**To maintain a safe and healthy workplace for all those associated with the company, we will:**

- » Comply with all relevant OH&S legislation and regulations, and other requirements that are placed on us, or to which we subscribe;
- » Understand the needs and expectations of interested parties;
- » Develop, implement and maintain procedures for hazard identification, assessment and control covering all of our activities, and of those who we may influence;
- » Establish and pursue Health and Safety objectives and targets that focus on improving management performance by eliminating or minimising risks of workplace illness or injury;
- » Identify competencies required for the establishment and management of a safe and healthy workplace, and ensure such competencies are always retained within our workforce;
- » Commit to providing safe and healthy working conditions for the prevention of work-related injury and ill health;
- » Consult with our staff and, where they exist, workers representatives and other stakeholders to reduce workplace risks and improve health conditions;
- » Ensure occupational rehabilitation for injured/ill employees without them being prejudiced or disadvantaged, and to guarantee that effective return to work plans are developed and implemented;
- » Maintain a certified Safety Management System in accordance with the requirements of ISO 45001:2018.

Managing Director

01/03/2021